

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Cumberland County Board of Vocational Education County: Cumberland
 Employee Organization: Cumberland County Vocational Technical Education Association Employees in Unit: 58
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$3,172,401	\$3,247,904
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$0	\$0
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$3,172,401	\$3,247,904
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) \$3,172,401

Effective Date (m/d/yyyy)	<u>7/1/2014</u>				
Percent Increase	<u>2.38</u>				
Total cost of increase ..	<u>\$75,503</u>				
Total base salary (successor agreement)	<u>\$3,247,904</u>				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>2.38</u>
Dollar Impact (average per year over term of agreement)	<u>\$75,503.00</u>

Section VIHealth Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$706,834</u>	<u>\$772,399</u>			
Employee Contributions	<u>\$123,861</u>	<u>\$198,762</u>			
Prescription	<u>\$157,263</u>	<u>\$166,699</u>			
Dental	<u>\$37,381</u>	<u>\$37,381</u>			
Vision	<u>\$6,707</u>	<u>\$6,707</u>			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.***Section VII**Prepared by: Gene Mercoli Title: School Business Administrator

Gene Mercoli
 Print Name
Gene Mercoli
 Signature

Date: 8/12/14

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2014 thru 7/1/2015.

Employer: Cumberland County Board of Vocational Ed

County: Cumberland

Date: 8/11/2015

Name: Gene Mercoli
Print Name

Title: School Business Administrator



A handwritten signature in blue ink, appearing to read "Gene Mercoli".

Signature